

**MINUTES OF HAMILTON COUNTY COUNCIL, JUNE 3, 2015
GENERALIZED SUMMARY**

President Ayers called to order the Regular meeting of the Hamilton County Council at 07:00:05 p.m. Those in attendance were Councilors Fred Glynn, Rick McKinney, Amy Massillamany, Steve Schwartz, Paul Ayers, Jim Belden and Brad Beaver. A quorum was declared by Chief Deputy Auditor Robin M. Mills.

Councilor Beaver gave the invocation and led the pledge of allegiance.

Councilor Massillamany moved to approve Regular Session minutes of May 6, 2015. Councilor Schwartz seconded the motion. Motion carried 7-0.

PUBLIC COMMENTS: 07:01:30

- None

President Ayers asked for a motion to amend the agenda and add the following at the end of the meeting:

- Requested update by HR Director Sheena Dibble regarding 2016 Salaries
- Council to recommend 2016 Budget Instructions

Councilor Massillamany moved the request. Councilor Beaver seconded the motion. The motion carried 7-0.

COMMITTEE / OFFICER REPORT: 07:02:09

President: None

Vice President: None

Highway:

- Councilor McKinney reported that Committee met June 3rd at 8:00 a.m. and items are on the agenda

Finance: None

Personnel:

- Councilor Belden stated there are items on the agenda

Miscellaneous:

- Councilor Schwartz reported that he and Councilor Beaver attended the Noblesville jurisdictional meeting and will keep the Council informed as they continue
- Councilor Schwartz reported that he attended the Evidence Based Decision Making Committee and will keep the Council informed as they continue

UNFINISHED BUSINESS: None

TABLED BUSINESS:

- Merit Deputy 144

NEW BUSINESS: 07:03:31

Councilor Belden moved to approve vendor claims. Councilor McKinney seconded the motion. Motion carried 7-0.

Resolution for EMA:

Councilor Massillamany resolved EMA request FY 13 SHSP Fund line item 8111.0000.0000.3001 Professional Services for \$20,000 for July request. Councilor Schwartz seconded the motion. The motion carried 7-0.

Jeanette Kassebaum gave the following direction on the Hamilton County Abatements:

- Tax Abatements granted in the past by the County Council
- Abatements are in various stages in the abatement process
- Every year the Property Owner must submit the CF-1 Forms with original SB-1 forms by May 15th
- No longer than 45 day after submission the County Council must determine from information received if the Property Owner is in substantial compliance with the Statement of Benefits (SB-1)
- If the Council determines the Property Owner is in substantial compliance the form shall be signed by the President of the County Council
- If the Council determines the Property Owner is not in substantial compliance then a hearing is scheduled for July which allows for the Property Owner to present their side

CF-1 Real Property Form 2015 pay 2016:

David Claspell, with Alliance for Cooperative Energy Services Power Marketing LLC. (ACES) was present for questions for the CF-1's Real Property Form(s) 2015 pay 2016 and CF-1's Personal Property Form(s) 2015 pay 2016. Councilor Beaver moved to approve CF-1's Real Property Form(s) 2015 pay 2016 and CF-1's Personal Property Form(s) 2015 pay 2016 for Alliance for Cooperative Energy Services Power Marketing LLC. d/b/a ACES. Councilor Glynn seconded the motion. The motion carried 7-0.

Matt House, Beck's Hybrids was not present for questions for the CF-1's Real Property Form(s) 2015 pay 2016 and CF-1's Personal Property Form(s) 2015 pay 2016 (Robin Ward, County Assessor approved a thirty day extension on PP). Councilor McKinney stated that he had a previous conversation with Mike Howard and Councilor McKinney moved to table CF-1's Real Property and Personal Property Form(s) 2015 pay 2016 for Beck's Hybrids. Councilor Belden seconded the motion. The motion carried 7-0.

No official was present for Hoosier Tradewinds for questions for the CF-1 Real Property Form 2015 pay 2016. Councilor McKinney moved to deny the last year of the abatement due to an email received from Brian Cook to withdraw the request. Councilor Glynn seconded the motion. President Ayers called for a roll call vote. Councilor Beaver-Abstained; Belden-Yes; Schwartz- No; Glynn-Yes; McKinney-Yes; Massillamany-No and Ayers-Yes. The motion carried 4-2-1.

John South, SWCD Engineer was present for a Soil and Water District update.

- New Project partnering with USDA Natural Resource Conservation Service – Mississippi River Basin Initiative Cicero Creek
- Mounds Lake Project – Individuals are trying to establish a Council of Governments
- Delaware County Commissioners have voted not to join
- Seeking funding of \$26 million for various studies
- John South is gathering information on this project and what impact it would have on Hamilton County
- SWCD has evaluated Claire Lane's position and work being done
- Program has grown

- Site Visits (Public and Private)
- Spring Cost Shares have increased
- Educational Programs, Workshops and Events
 - Schools, Homeowner Associations, Community Originations
- Speaking Engagements
- New Community Improvement Program

Councilor Massillamany moved to approve COIT Distributive Shares Fund Judicial Services transfer of funds:

- 1121.0000.0018.3500 Repairs and Maintenance \$493 to 1121.0000.0018.4500 Equipment and Equipment

Councilor Schwartz seconded the motion. The motion carried 7-0.

Councilor Belden moved to approve COIT Distributive Shares Fund Prosecutor transfer of funds:

- 1121.0000.0031.1315 PT Senior Prosecuting Attorney \$493 to 1121.0000.0031.1071 DPF

Councilor Massillamany seconded the motion. The motion carried 7-0.

Councilor Beaver moved to approve FY 15/16 Project Income 144 Amendments:

- 1122.0000.0000.1333 PT Living Unit Coordinator for \$17.0000 per hour
- 1122.0000.0000.1345 Performance Pay Line Item
- 1122.0000.0000.1300 Part Time Bookkeeper for \$12.5000 per hour
- 1122.0000.0000.1005.01 EXE A Exempt for \$28.9393 per hour
- 1122.0000.0000.1011-01 PAT B for \$21.5592 per hour
- 1122.0000.0000.1017-01 COMOT C for \$17.4953 per hour
- 1122.0000.0000.1051-02 POLE I for \$21.0046 per hour
- 1122.0000.0000.1051-03 POLE I for \$21.0046 per hour

Councilor Belden seconded the motion. The motion carried 7-0.

Councilor McKinney moved to approve Cumulative Capital Development Fund Transfer of Funds:

- 1138.0201.0000.3500 Outsourced Repairs and Maintenance for \$50,000 to 1138.0201.0000.2300 Repairs and Maintenance

Councilor Beaver seconded the motion. The motion carried 7-0.

Councilor McKinney moved to approve Park and Recreation Transfer of Funds:

- 1219.0000.0000.1313 Lifeguards for \$20,000 to 1219.0000.0000.3001 Professional Services

Councilor Glynn seconded the motion. The motion carried 7-0.

Councilor McKinney moved to approve 20.205 Monon Greenway RW Fund Transfer of Funds:

- 8122.0000.0000.3001 Professional Services for \$3,380.96 to 8122.0000.0000.6100 Inter-fund Transfer

Councilor Massillamany seconded the motion. The motion carried 7-0.

Councilor Beaver moved to approve Community Corrections Grant Fund 144 Amendments:

- 9105.0000.0000.1300 Part Time Bookkeeper for \$12.5000 per hour
- 9105.0000.0000.1006-01 EXE B Exempt for \$44.5179 per hour
- 9105.0000.0000.1011-03 PAT B for \$19.7467 per hour
- 9105.0000.0000.1011-04 PAT B for \$20.3391 per hour

- 9105.0000.0000.1011-05 PAT B for \$19.7467 per hour
- 9105.0000.0000.1011-06 PAT B for \$24.8584 per hour
- 9105.0000.0000.1011-07 PAT B for \$19.7467 per hour
- 9105.0000.0000.1011-08 PAT B for \$24.8584 per hour
- 9105.0000.0000.1011-09 PAT B for \$24.8584 per hour
- 9105.0000.0000.1011-10 PAT B for \$24.8584 per hour
- 9105.0000.0000.1011-11 PAT B for \$20.3391 per hour
- 9105.0000.0000.1011-12 PAT B for \$20.3391 per hour
- 9105.0000.0000.1012-02 PAT C for \$34.9158 per hour
- 9105.0000.0000.1016-01 COMOT B for \$14.2563 per hour
- 9105.0000.0000.1017-02 COMOT C for \$17.4953 per hour
- 9105.0000.0000.1017-03 COMOT C for \$16.6047 per hour
- 9105.0000.0000.1017-04 COMOT C for \$17.4953 per hour
- 9105.0000.0000.1019-01 COMOT E for \$16.0513 per hour
- 9105.0000.0000.1051-01 POLE I for \$16.7221 per hour
- 9105.0000.0000.1051-02 POLE I for \$22.3491 per hour
- 9105.0000.0000.1051.03 POLE I for \$18.2573 per hour
- 9105.0000.0000.1051-05 POLE I for \$17.2238 per hour
- 9105.0000.0000.1051-06 POLE I for \$18.2573 per hour
- 9105.0000.0000.1051-07 POLE I for \$21.0046 per hour
- 9105.0000.0000.1051-08 POLE I for \$19.1184 per hour
- 9105.0000.0000.1051-09 POLE I for \$21.0046 per hour
- 9105.0000.0000.1051-10 POLE I for \$17.2238 per hour
- 9105.0000.0000.1051-11 POLE I for \$19.9795 per hour
- 9105.0000.0000.1051-12 POLE I for \$21.0046 per hour
- 9105.0000.0000.1052-01 POLE J for \$23.7693 per hour
- 9105.0000.0000.1052-02 POLE J for \$22.1351 per hour

Councilor Belden seconded the motion. The motion carried 7-0.

ADDITIONAL APPROPRIATIONS/REDUCTIONS:

President Ayers opened the public hearing concerning additional appropriations/reductions.

Councilor Belden moved to approve the following additional appropriations for Hamilton County Airport Authority AIP-25 Fund:

- 1028.0000.0000.6100 Inter-fund Transfer for \$30,416

Councilor Schwartz seconded the motion. The motion carried 7-0.

Councilor Massillamany moved to approve the following additional appropriations for COIT Distributive Shares Fund Clerk:

- 1121.0000.0009.3001 Professional Services for \$15,000
- 1121.0000.0009.3500 Repairs and Maintenance for \$2,600

Councilor Schwartz seconded the motion. The motion carried 7-0.

Councilor McKinney moved to approve the following additional appropriations for COIT Distributive Shares Fund Highway:

- 1121.2102.0253.4200 Infrastructure for \$2,182
- 1121.2102.0487.4200 Infrastructure for \$165,000
- 1121.2102.0000.6100 Inter-fund Transfer for \$2,182

Councilor Schwartz seconded the motion. The motion carried 7-0.

Councilor Schwarz moved to approve the following additional appropriations for Project Income and Project Income 15/16 Fund:

- 1122.0000.1212.1402 Insurance for \$84,837
- 1122.0000.1212.3001 Professional Services for \$48,000
- 1122.0000.0000.1005 EXE A Exempt for \$56,431.45
- 1122.0000.0000.1011 PAT B for \$42,040.48
- 1122.0000.0000.1017 COMOT C for \$34,115.66
- 1122.0000.0000.1051 POLE I for \$87,379.02
- 1122.0000.0000.1401 Social Security for \$20,155.20
- 1122.0000.0000.1402 Insurance for \$112,084.01
- 1122.0000.0000.1410 Uniforms for \$4,144.99
- 1122.0000.0000.1501 Retirement for \$31,235.26
- 1122.0000.0000.1300 Part Time for \$4,500
- 1122.0000.0000.1333 PT LUC for \$39,000
- 1122.0000.0000.2100 Office Supplies for \$4,500
- 1122.0000.0000.2200 Operating Supplies for \$25,034.98
- 1122.0000.0000.2300 Repairs and Maintenance for \$1,950
- 1122.0000.0000.3001 Professional Services for \$249,445.34
- 1122.0000.0000.3100 Communication and Transportation for \$35,400
- 1122.0000.0000.3500 Outsource Repair and Maintenance for \$31,328.80
- 1122.0000.0000.4500 Machinery and Equipment for \$60,000
- 1122.0000.0000.6100 Inter-fund Transfers for \$243,666.50

Councilor Belden seconded the motion. The motion carried 7-0.

Councilor McKinney moved to approve the following additional appropriations for Local Road and Street Fund:

- 1169.0000.0000.4100 Land for \$2,182

Councilor Massillamany seconded the motion. The motion carried 7-0.

Councilor Belden moved to approve the following additional appropriations for Park Non-Reverting Operating Fund:

- 1179.0000.0000.4200 Infrastructure for \$100,000

Councilor McKinney seconded the motion. The motion carried 7-0.

Councilor Massillamany moved to approve the following additional appropriation for Parks and Recreation Fund:

- 1219.0000.0000.4200 Infrastructure for \$1,000,000

Councilor Schwartz seconded the motion. The motion carried 7-0.

Additional appropriations for Supplemental Adult Probation Services Fund was pulled from the agenda.

Councilor Massillamany moved to approve the additional appropriation for Non-Reverting Computer Maintenance Fund:

- 4807.0000.0000.4500 Machinery and Equipment for \$49,000

Councilor Belden seconded the motion. The motion carried 7-0.

Councilor Schwartz moved to approve the additional appropriation for Federal Equitable Shared Property Fund:

- 4917.0000.0000.3500 Outsourced Repairs and Maintenance for \$10,000
- 4917.0000.0000.4500 Machinery and Equipment for \$42,000

Councilor Massillamany seconded the motion. The motion carried 7-0.

Councilor McKinney moved to approve the following additional appropriations and reductions for 20.205 FHWA Reimbursement Fund:

- Additional
 - 8221.0081.0287.6100 Inter-fund Transfer for \$17,452
 - 8221.0090.2330.6100 Inter-fund Transfer for \$16,795
 - 8221.0100.6061.6100 Inter-fund Transfer for \$48,865
 - 8221.0138.3152.6100 Inter-fund Transfer for \$5,647
 - 8221.0138.3153.6100 Inter-fund Transfer for \$270
 - 8221.0138.3155.6100 Inter-fund Transfer for \$260
 - 8221.0117.3460.6100 Inter-fund Transfer for \$52,715
- Reductions
 - 8221.0081.0287.6100 Inter-fund Transfer for \$.07
 - 8221.0090.2330.6100 Inter-fund Transfer for \$.95
 - 8221.0100.6061.6100 Inter-fund Transfer for \$.42
 - 8221.0138.3152.6100 Inter-fund Transfer for \$.41
 - 8221.0138.3153.6100 Inter-fund Transfer for \$.01
 - 8221.0138.3155.6100 Inter-fund Transfer for \$.60
 - 8221.0117.3460.6100 Inter-fund Transfer for \$.20

Councilor Massillamany seconded the motion. The motion carried 7-0.

Councilor Schwarz moved to approve the following additional appropriations for FY 15/16 Community Corrections Grant Fund:

- 9105.0000.0000.1006 EXE B Exempt for \$86,810.46
- 9105.0000.0000.1011 PAT B for \$430,776.28
- 9105.0000.0000.1012 PAT C for \$68,086.09
- 9105.0000.0000.1016 COMOT B for \$27,799.71
- 9105.0000.0000.1017 COMOT C for \$100,610.39
- 9105.0000.0000.1019 COMOT E for \$31,300
- 9105.0000.0000.1051 POLE I for \$410,419.98
- 9105.0000.0000.1052 POLE J for \$95,481
- 9105.0000.0000.1401 Social Security for \$97,095.63
- 9105.0000.0000.1402 Insurance for \$479,529.74
- 9105.0000.0000.1410 Uniforms for \$4,355.01
- 9105.0000.0000.1501 Retirement for \$177,682.32
- 9105.0000.0000.1300 Part Time for \$17,940
- 9105.0000.0000.2100 Office Supplies for \$4,000
- 9105.0000.0000.2200 Operating Supplies for \$9,465.02
- 9105.0000.0000.2300 Repairs and Maintenance for \$1,050
- 9105.0000.0000.3001 Professional Services for \$154,179.66
- 9105.0000.0000.3500 Outsource Repair and Maintenance for \$25,471.20

Councilor Belden seconded the motion. The motion carried 7-0.

Councilor Belden moved to approve the following additional appropriations for Problem Solving Court – Drug FY13 Fund:

- 9118.0000.0000.6100 Inter-fund Transfer for \$5,000

Councilor McKinney seconded the motion. The motion carried 7-0.

President Ayers closed the public hearing concerning additional appropriations/reductions.

Sheena Dibble, Human Resources Director, presented clarification on the Joint Session of May 26, 2015.

- Adopted 2016 County wide pay classifications ranges (minimum-midpoint-maximum)

- This was relevant to the combined city/county data hybrid
- Adopted Sheriff Scale for what they are being paid in 2015
- WIS suggested options
 - Sheriff Compensation Study
 - Pay Banding for all County employees
 - 25 Step Hybrid Guide for County Pay Classifications
 - Pay Classification for POLE Positions
 - Consideration of Base Pay for each Position
 - Pay Guide Line for Longevity or Performance to the Base
- Dibble discussed options with WIS after meeting
 - Consider moving employees to the minimum of adopted scale and consider a percentage of increase for other employees. Employees would receive the greater of the two options (Dibble had spread sheets available for a 3% option)
- Dibble discussed options with Auditor Coverdale
 - Keeping spreads for those brought to minimum vs employees who have worked here for 5 years or less. Looking at minimum differences between old and new pay classification
 - Pay philosophy for 2016 and move forward. Base pay on 25 year step grid. Longevity, Cost of Living, Performance. Could be a combination or nothing at all.
 - WIS has stated that market is mid-point
- Dibble reported that the number that was shared with Council on May 26th did not include everyone. Dibble hasn't received the data from WIS regarding the Prosecuting Attorneys. Probation is yet another issue, because of the Judicial Pay Scale. The amount from May 26th has gone from \$124,000 to \$210,000.
- Councilor Beaver requested the amount of unspent appropriation for 2014. That information was not readily available.
- Dibble reported if everyone was moved to minimum and everyone received 3% the amount would be \$1,755,000
- Beaver is concerned about revenue vs expenditures
- Beaver has requested that a meeting date be set next week to discuss budget instructions only
- Dibble will meet with Massillamany and Glynn concerning procedures
- County Council will meet Wednesday, June 10th at 6:30 p.m. in Conference Room 1A for Budget Instructions

ANNOUNCEMENTS:

SHERIFF COMMENTS: None

COUNCIL ATTORNEY COMMENTS: None

AUDITOR'S COMMENTS:

- State Board of Accounts state called Council meeting will be in Shelbyville on Saturday, June 20th at 8:30 a.m.

The meeting was duly adjourned.


Those present:

Jeanette Kassebaum, Council Attorney
Brad Davis, Highway Department
Ralph Watson, Community Corrections
Tammy Baitz, Clerk
John South, SWCD
Tom Gelhausen, HCSD
David Claspell, ACES
Lee Buckingham, Prosecutor
Sharena Schmidt, HR
Madonna Wagoner, Probation
Ryan Horine, HCSD

Robin M. Mills, Chief Deputy Auditor
Carl Erikson, EMA
Hannah Trayer, Noblesville Time
David Baitz
Claire Lane, SWCD
Gerald Frazier, Ginovus
Al Patterson, Parks Department
Dan Stevens, Commissioner Asst.
Sheena Dibble, HR
Mark Heirbrandt, Commissioner



President



Auditor